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www.ppdo.org.bd

PROFILE

OF

POLLI PRODIP DEVELOPMENT ORGANIZATION

TALUKDAT FAYZUR RAHMAN KHOSU

EXECUTIVE DIRECTOR

POLLI PRODIP DEVELOPMENT ORGANIZATION

KUTIKURA COLLEGE GATE

HALUAGHAT, MYMENSINGH

CELL : 01711518222 . 07173530565

E-mail : polliprodig@gmail.com

website : www.ppdo.org.bd

Name of NGO : Polli Prodip Development Organization

Acrony : ppdo

Date of establishment : 01 january - 2003

Legale Status : It Was Registered Under Social Service

Directorate vide no : ma 01499 Dated- 13/08/2007.

Nationalit : Bangladesh

Official Address : Kutikura College Gate.Post: Kurauapara .
Upazila : Haluaghat. Dist: Mymensingh .

Contract person : Talukdar Fayzur Rahman Khosu
Executive Director

Mobile : 01711518222, 01711286491

E-mail : polliprodid@gmail.com / ppdo@gmail.com

website : www.ppdo.org.bd

Executive Member : 7 Members

General Member : 15 Members

Account : Polli Prodip Development Organization
Rupali Bank Ltd.Dhara Bazar Branch.
Upazila : Haluaghat. Dist : Mymensingh
AC No : S.B- 3976

NGO PROFILE

- 01. Name and Address of the Organization : Polli Prodip Development Organization
(PPDO)**
- 02. Name of Contact Person : Talukdar Fayzur Rahman(Khosu)
Executive Director**

Cell : 01711518222

03. Registration Status : Registerd from the department of Social Services under the Ministry of Social Welfare Govt. of the people Republic of Bangladesh vide Registration No.MA-01499 dated August 13,2007,and Ministry of Youth : Registration No.MA/ Halu-26 dated January 01,2009,

04. Membership/partnership with Organization: Feelings the realization of membership/partnership to share ideas &share of experiences PPDO got membership with the following GO/NGO departments:

#	<u>Name of the Organization</u>	Membership / Partnership		Remarks
		Membership	Partnership	
01	ADB	√		2008
02	Youth Forum	√		2010
03	Climate Change Greater Mymensingh	√		2010
04	FNB	√		2014

05. Background information : Polli Prodip Development Organization(PPDO) established in 2003 as charity organization in response to rehabilitation need of the adolescent children who had been abandone by their parents in the face of adversaries of life. It is non-political, non profitable and non government organization. It came into existence by the active initiatives of Mr.Talukdar Fayzur Rahamn Khosu in response to the felt-needs of the locality with a view to promote the socio economics status of the distressed people through motivation,pepoles organization,non formal education,training and joint economic activities.

Institution Established by the Organization:

- ❖ **Polli prodip Bidya Niketon.**
- ❖ **Polli prodip protibondhi Bidaloy.**

Vision, Mission, Goal and Objectives:

Vision :

The poor and underprivileged people are poor and underprovided because they have been exploited by

the rich, They will work for the betterment of their life. The Organization will just play the role of a catalyst.

Mission

- **Creating awareness and implementing programs for ensuring clean and environment friendly atmosphere ;**
- **Facilitating farm and non-farm income generating activities among the destitute women, land less and marginal farmers, Tribal communities and the disaster affected peoples;**
- **Providing training and technical supports to the beneficiaries in the areas of cropping, farming, fisheries so that they can equip themselves to utilize their skills in productive businesses;**
- **Awareness building and provide adequate support to the beneficiaries in the areas of Water Sanitation, Climate Change and Disaster Management, Human Rights Good Governance and Women Empowerment, violence Against Women (VAW), rehabilitation activities for orphan and distressed children,**
- **Ensuring food security by installing solar Irrigation pumping System (SHS) low cost farm mechanization, ensuring rural electrification by solar Home System (SHS) and building a healthy and eco friendly environment by installing improved Cooking stove (ICS) and Biogas plant;**
- **Ensuring qualitative changes in general, technical and medical education;**
- **Conduct development research and need based training.**

Goal

The goal of the organization is to reduce poverty and to promote sustainable development.

Objectives

As per approved constitution,(PPDO)asted the following objectives to achieve the goal:

- Creation of employment opportunities through skill development and Vocational Training support program for income –generation.
- Ensuring Literacy Continuing Education (CE) for those, who did not have the opportunities to be enrolled,drop outs and peoples with special needs.
- Awareness building regarding legal aid,democracy, good governances, health care,sanitation,use of safe water,gender issues, safe sex and HIV/AIDS.
- Natural disaster management, food secutity, advocacy, research and techonology improvement,
- Strengthening local government, monitoring, evaluation, civil society initiatives, community based organization,
- Organize lical initiatives for production of goods and servicws for income generation,
- Organize cultural activites and sport events.

Structure of the Organization

PPDO has 2 legal bodies to ensute good governance :

- **General Committee (GC)**
- **Executive Committee (EC)**

General Committee :

The General Committee of PPDO Consists of 15 members , It is the decision making body of the organization, The GC elects an Executive Committee consisting of 15 members and reviews operational and financial achievements. It also approves the organizational programmes and budgets during the annual genera; meeting. The members of the GC meet once a year and it has the right to call extra ordinary meting (s) at any time if crisis occurs. This Organization is governed accotding to the decisions made by the GC.

Executive Committee:

The Executive Committee is the highest policy making body of PPDO and consists of 7 members . The Executive Director is Selected by the Executive Committee to initiate the programs properly according to the plan and design. The Executive Director is responsible to the Executive Committee.

Executive Committee

SL	NAME & NID.NO:	Position	Qualification	profession	Gender
1	Lilima parvin 9122891733	Chairman	Masters	Teacher	Female
2	Rubia parvin 6125205140559	Vice Chairman	MBA	Housewife	Female
3	Talukdar Fayzur Rahman khosu 3728863063	Executive Director	LLM	Social worker	Male
4	Md: Latfur Rahman Rana 19936112461000193	Organizational Secretary	Enjeeneer	Privt jub	Male
5	Md: Sumon 6112433549128	Secretary of Finance	BSS	Teacher	Male
6	Shahriar Talukdar Nafiz 4663420813	Secretary of Publicity and Office	Honors Studies	Study	Male
7	Md: Fardus Allom 9107167927	Executive Member	Honors	Teacher	Male

PPBO has its senior Management Team is responsible for overseeing all day to day activities of the organization, including programmes , finance, communications, documentation, fundralsing, staff capacity building, establishing linkage and relationship with external agencies and advocacy. The team represents all aspects of the prganization and provides direction direction to middle and fheld level dtaff. The team has an active role in the overa;; management of the organization. Any major decisions relating to the organization anf organization planning, strategy and goals The team is also responsible for resolving any concerns/issues arising from flead staffs that wer not possible to resolve at lower level . Responsibilitws of the seniot Management Team includr but are not limited to.

Overseeing day to day running of the organisation.

- Ensuring organization is operating in accordance with stated mission and vision.
- Decision making on any field of office level queries/comments/issues.
- Developing long term plans for the organization.
- Providing valuable input to any strategy input.
- Monitoring of all programmes to ensure maximum impact is being achieved;
- Execution of programmes in a timely and efficient manner.
- Development of new opportunities including projects, donors, relationships etc.
- Ensuring organization is operating in accordance to all legal and statutory requirements.

The Director, as a member of the senior management Team is responsible for reporting to the Governing Body and represents the senior Management Team at Governing Body meeting any decision in relation to policy changes must be approved by the Governing Body.

PPDO has more than 124 efficient and dedicated staff and numerous volunteers, to implement a range of sustainable development program that provide healthcare, education, child protection services, water and sanitation facilities, livelihood opportunities, and disaster response to thousands of families, each year.

Driving forces

- These marginalized and socially excluded groups are most deprived ones in the society
- The working children, street children and children of sex workers are differently treated by the society.
- The target groups have limited space to enjoy human rights
- The target groups are victims of social exclusion.

Core values

- Equality irrespective of caste, creed race or gender.
- Transparency and accountability.

- Ensuring of human rights .
- Non discrimination.
- Commitment and devotion.
- Honesty and justice.

Core competencies

- Organizing and Empowering MSM and Sex workers
- Implementing pre school program for children for MSM and Sex workers
- Implementing HIV/AIDS program.
- Working with Injecting Drug users (IDUs)
- Program for street and Working children
- IGA activities for target people.
- Primary Education program
- Disaster preparedness and Management Program
- Program on climate change
- Water and sanitation program

Nature of Activities

- Awareness raising
- Legal Support
- Resources Building
- Aids/Drug
- Climate change awareness building and development
- Women and child Education
- Health community support
- Social Mobilization
- Capacity Building

- Advocacy

Organizational Strengths

- Working wxperiencw With most vulnerable socially excluded groups
- Experience of confronting challenges
- Skilled and committed staff
- Twp offices with available physical respurces

Target jPeople

- PPDO works with different level people and prganization to achieved its objective
- MSM/MSW. Transgender
- Sex worker (Residentm Hotel Floating and Vrothel areas)
- Child of MSM and sex worker.
- Strect and Working children.
- Adolescent boy and girl.
- Disable peoples
- Young group of society.
- Poor and extreme people of the society.

Policies : To govern the organization properly PPDO has developed the following policies and guidelines :

- ❖ Gender policy
- ❖ Personnel Policy
- ❖ Financial Policy
- ❖ Program/Project Management Guidelines and service rules

Funding Partners/ Partnership

- Ministry of Health and Family Welfare
- Health and Education for the Less Priviledged People (HELP)
- Ministry of science and Technology
- Social Welfare Ministry
- Ministry of Youth and Sports

- National Disability Development Foundation
- Upazila parishad and zila parishad.
- To be prominent Person
- GC of Organization

Area of Operation

Present Working Area	Future Working Area
Mymensingh District	The Whole of Bangladesh

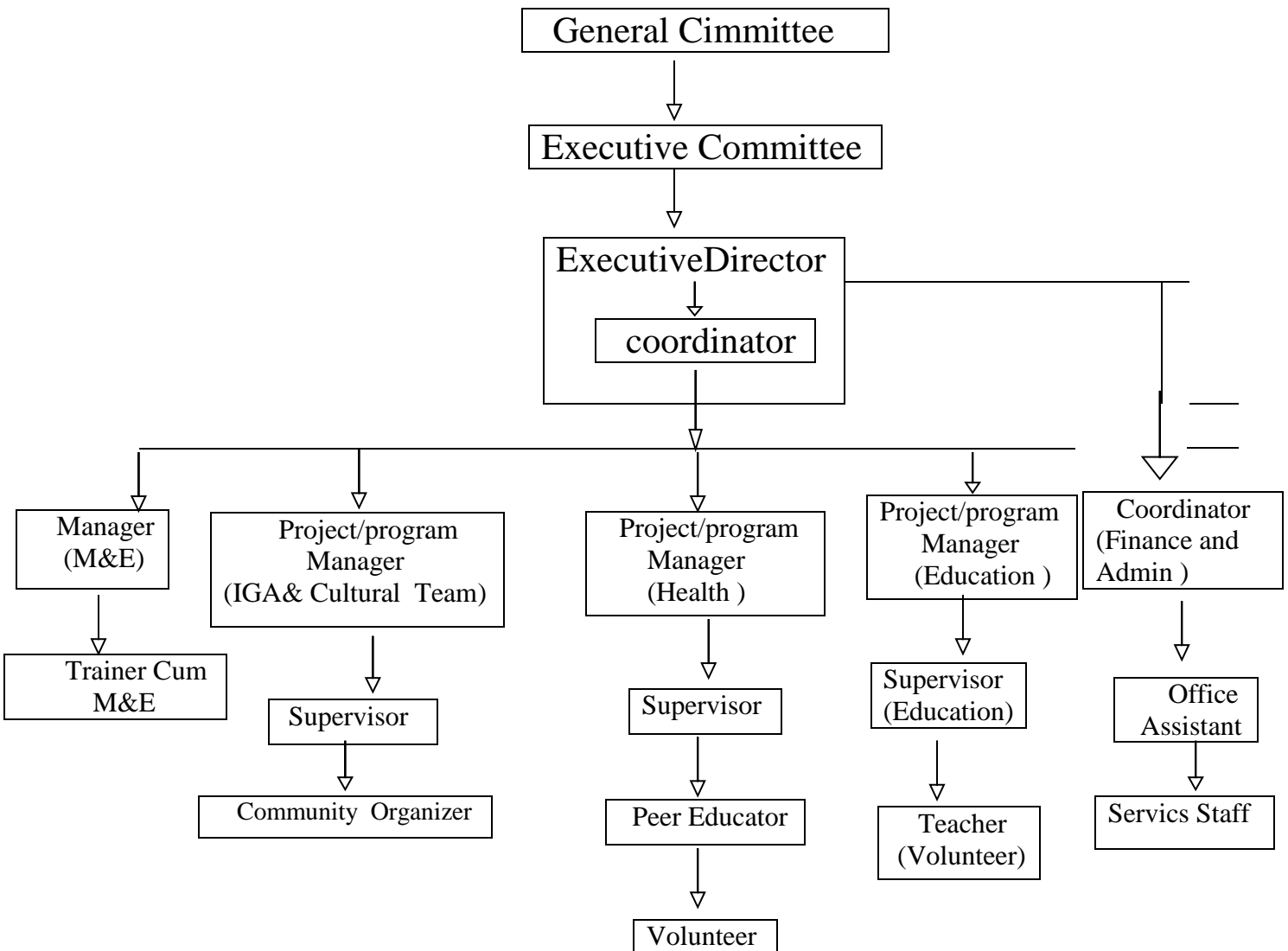
Present Staff Strength

SL#	Level	Full time		Part time		Total	
		Male	Female	Male	Female	Male	Female
1	Management Level	3	2	1	1	4	3
2	Supervisor/Mid Level	2	2	2	2	4	4
3	Field Level	5	3	5	4	10	7
4	Volunteery Level	---	---	10	8	10	8
5	Polli prodip Bidya Niketon	3	6	2	----	5	6
6	Polli prodip protibondhi Bidaloy	35	28	----	----	35	28
		51	41	20	15	68	56

Total :	All in all	124
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SL#	Name of the project	Starting Year	Ending Year	Donor/Supported by
1	HIV/AIDS Prevention project.	2005	Continued	Owm fimd
2	Primary Education Program for Polli prodip Bidya Niketon.	2009	Continued	Owm fimd
3	Cultural Team Development Program.	2009	Continued	Owm fimd
4	Youth development program.	2010	Continued	Owm fimd
5	Disability Education for Descrcted & Helpless Children Polli prodip protibondhi Bidaloy.	2015	Continued	Owm fimd
6	Forestation & Agriculture program.	2016	Continued	Owm fimd
7	Primary Education Program for.	2017		
8	Advancing Sustainable and people Priented Solutions for Safe Water Supply,	2018	Continued	Owm fimd
9	Sanitation & Hygiene in hard to reach rural communities of southwest costal zone of Banglades	2019	Continued	Owm fimd
10	Legal Facilitation	2020	Continued	Owm fimd
11	Law of the Land Aid	2020	Owm fimd	Owm fimd
12	ICT Development project of (polli prodip computer training center)	2021	Owm fimd	Owm fimd

Former and current projects / Initiatives

Project: Promoting Risk Reduction Behavior Among MSM

Goal: To aware and support MSM / MSW and TGs (Transgender) to HIV/AIDS and STIS.

Activities

1. One to One and group discussion on HIV/AIDS and STIs
2. Confidential counseling on HIV/AIDSs and psychosex
3. Providing treatment to STI affected patients
4. Establishment of DIC for amusement and Ieisure

5. Cultural events on HIV/AIDS and STIs awareness
6. Observation of national and international days
7. Training on IGA
8. Condom & lubricant promotion, demonstration & distribution

Project : HIV / AIDS Targeted Intervention (HATI)

Goal : To aware and support the hotel and residence based SWs including FSWs to prevent HIV/AIDS and STIs

Activites

- personal and group discuassion on HIV/ AIDS and STIs
- Confidential Counseling on HIV/AIDS and STLa
- **Providing treatment to STI affected patients**
- **Establishment of DIC for amusement and leisure**
- **Cultutal events on HIV/AIDS and STIs awareneas**
- **Observation of national and international days**
- **Training on IGA**
- **Condom demonstration and distribution**

Project: Primary Education program for children of MSM and FSW

Goal: To ensute acces to education for children of MSM and female sex workers.

Supported by: world peace and Cultural Foundation

Activities

- **Free text book and school kit supply**
- **Primary health service for the Children**
- **Providing indoor game and amusement materials**
- **Providing snacks for Tiffin period**

Project: Primary Education program for Deserted and Helpless Children

Goal: To easure access to education for Deserted and helpless Children

Supportde by Own Fund

Activities

- **Free text book and school kit supply**
- **Primary health service for the Children**
- **Providing indoor game and amusement materials**
- **Providing snacks for Tiffin period**

Project: Working and street Children Development Program

Goal: To ensure access to rights to survival, security, protection and development of the working and street children.

Supported by: Own Fund

Activities

- **Formation of child groups and capacity building of the groups through regular counseling.**
- **Awareness session on gealth and child rights, water and sanitation, life skill for them**
- **Selection of child leader and training on leadership development and life skill for the**
- **Dialogue meeting with employers, local government, local administration and other stakeholders to sensitize about child rights**
- **Formation of child forum in upazila and District level to raise their voice through representatives as a manner of practicing democracy.**
- **Establishment of Child Development Bank for a better future of deprived children.**

Project : Emergency Disaster Management (partly)

Goal : To increase the capacity of the most vulnerable groups to withstand against damage of disaster

Supported by: Own Fund

Activities

- **Awareness building on disaster preparedness among the community people**

- Distribution of seedlings and saplings for tree plantation
- Preparation of annual plan of disaster preparedness in community level to reduce vulnerability
- Community based risk assessment for long term sustainability in adapting with climate change
- Emergency response to rescue the affected people and send to cyclone shelter

Project : Program on Income Generating Activities

Goal : To increase the capacity of the most vulnerable groups (MSM) & sex Workers) for improving their living status.

Supported by: Own Fund

Activities

- **Poultry raising**
- **Fish cultivation**
- Rickshaw/Van donation on installment
- Handicraft production (pen, candle, shopping net, school-books for writing etc.)
- Poorest women and college girls Hostel
- Computer Training

Project : Adapting with climate change project (partly)

Goal: To aware the people of the importance of maintaining balance of ecosystem for ensuring pollution free environment

Supported by: Own Fund

Activities

- Sensitization meeting with authorities of the local bodies.
- Courtyard Meeting
- Advocacy with school & college teachers and students.
- Community based risk assessment for long term sustainability in adapting with climate change.

Project: Forestation & Agriculture Program (partly)

Goal: To aware the people of the importance of forestation and to motivate for kitchen-gardening for attaining environment friendly economic standards.

Supported by : Own Fund

Activities

- Courtyard Meeting
- Advocacy With School & college teachers and students
- Tree plantation
- Vegetable seeds distribution

Project: Cultural Team Development

Goal: To increase mass awareness on health and environment related issues through different cultural programmes.

Supported by : Own Fund, Mattra &alta production

Activities

- Street Drama
- Jari (folk) song
- Pot song
- Networking with other NGOs through NECT Cultural team
- Research Activities on cultural programmes.

Project: Advancing Sustainable and People Priented Solutions for Safe Water Suppty, Sanitation and Hygiene in hard to reach rural communities of southwest costal zone of Bangladesh. (Partly)

Goal: Create access to safe water and sustainable environmental sanitation for an improved health quality of life, and livelihoods for poor and hard to reach rural communities of six Upazilas of 1 district of 1 division situated in the southwest coastal areas of Bangladesh.

Supported by: Own Fund

Activities

Increased access to sanitation and safe and adequate water supply services by all households including the hardcore poor families in the project areas.

1. Increased access to sanitation

- Demonstration of low cost hygienic latrine at every village
- Demonstration of low cost disabled friendly latrines
- Demonstrative installation of eco- toilets at schools
- Provide subsidy to the community to install low cost latrines at household level
- Repairing and rehabilitation of latrines

2. Increased access to safe and adequate water supply

- Installation of PSF (pond Sand Filter) in non-saline zones;
- Installation of household level Rainwater Harvesting plants (RWHP) for hardcore poor
- Installation of community level (group of families together) RWHP for hardcore poor
- Ponds excavation of seriously distressed unjans
- Mobilization of LGI (Local Government Institutions), well off families and middle class families to install RWHP on their own cost or provide credit
- Channeling ADP (National Annual Development plan of Bangladesh) for allocation to hardcore poor

Project: Awareness built up Muali, Bawally, and Fisheries project. (Partly)

Goal: To aware the people of the importance of Muali, Bawally, and Fisheries to motivate for attaining environment friendly economic standards.

Supported by: Own Fund

Activities

- Courtyard Meeting
- Tree plantation
- Goney collection and their importunacy
- Gollpata & Wood collection and their importunacy
- Catching fish and their importunacy

Future directions

- Establishment of Child Development Band

- Program for Disabled People
- Primary Health Care Program
- Day Care Centre for children of Vulnerable Groups & sex Workers.
- Water & Sanitation Programme
- Community Health services for Women and children

Conclusion

Since it's commencing ppdo has been working for establishment of an environment- friendly society for the underprivileged groups. It has been growing gradually taking up many multidimensional activities. Its commitment towards the change of the status of the disadvantaged people and the collective efforts of its dedicated word force and all sots of cooeration from National and International network organizations enabled thew organization to advance for an outsiounding success. If this trend is continued unhindered, it is certain that PPDO will be able to reach its destination with pride and success.

PPDO dreams to be recognized as an organization committed to ensure dignified life fo every single entity. We dream of a world full of potentials and prospects, where exists compassion and fellow feeling for one another. We dream to be part of an ubfailing struggle for achieving socil justice for all. PPDO believes in the candid catchphrase “ we are also human being and we possess the right to survive”.

And.

Submitted by :

TALUKDAT FAYZUR RAHMAN KHOSU
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